

# Public Document Pack

## Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

### Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

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Rhowch wybod i ni os mai Cymraeg yw eich  
dewis iaith.*

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let us know if your language choice is Welsh.*



#### **Gwasanaethau Gweithredol a Phartneriaethol / Operational and Partnership Services**

Deialu uniongyrchol / Direct line /: 01656 643148 /  
643147

Gofynnwch am / Ask for: Andrew Rees

Ein cyf / Our ref:

Eich cyf / Your ref:

**Dyddiad/Date: Tuesday, 10 April 2018**

Dear Councillor,

#### **SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2**

A meeting of the Subject Overview and Scrutiny Committee 2 will be held in the Council Chamber - Civic Offices Angel Street Bridgend CF31 4WB on **Tuesday, 17 April 2018 at 09:30.**

#### **AGENDA**

1. Apologies for Absence  
To receive apologies for absence from Members.
2. Declarations of Interest  
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members Code of Conduct adopted by Council from 1 September 2008 (including whipping declarations)
3. Approval of Minutes 3 - 10  
To receive for approval the minutes of the meeting of 07/02/18
4. Forward Work Programme Update 11 - 22
5. Dementia Support and Care in Bridgend County Borough 23 - 36  
Invitees:  
  
Cllr Philip White – Cabinet Member Social Services and Wellbeing  
Susan Cooper – Corporate Director Social Services and Wellbeing  
Carmel Donovan - Integrated Community Services Manager  
Jacqueline Davies – Head of Adult Social Care  
Dermot Nolan - Clinical Service Manager - ABM UHB  
Gareth Bartley - Head of Partnerships and Development ABM UHB  
Sue Gwyn - Service Manager for Older Peoples Mental Health Services  
Kay Harries – Health and Social Care Officer, BAVO
6. Urgent Items  
To consider any other item(s) of business in respect of which notice has been given in accordance with Rule 4 of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

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Yours faithfully

**P A Jolley**

Corporate Director Operational and Partnership Services

Councillors:

TH Beedle  
MC Clarke  
SK Dendy  
J Gebbie  
CA Green  
M Jones

Councillors

MJ Kearn  
JE Lewis  
JR McCarthy  
AA Pucella  
KL Rowlands  
SG Smith

Councillors

G Thomas  
SR Vidal  
KJ Watts  
DBF White

# Agenda Item 3

## SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2 - WEDNESDAY, 7 FEBRUARY 2018

### MINUTES OF A MEETING OF THE SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2 HELD IN COUNCIL CHAMBER - CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON WEDNESDAY, 7 FEBRUARY 2018 AT 09:30

#### Present

Councillor CA Green – Chairperson

TH Beedle	MC Clarke	SK Dendy	J Gebbie
M Jones	JE Lewis	JR McCarthy	AA Pucella
KL Rowlands	G Thomas	SR Vidal	DBF White

#### Apologies for Absence

MJ Kearns, SG Smith and K Watts

#### Officers:

Julie Ellams	Democratic Services Officer - Committees
Gail Jewell	Democratic Services Officer - Scrutiny

#### Invitees:

Councillor C Smith	Cabinet Member Education and Regeneration
Lisa Jones	Regeneration Funding and Regional Engagement Team Leader
Jeff Peters	Projects and Business Approaches Team Leader
Satwant Pryce	Head of Regeneration and Planning
Mark Shephard	Corporate Director - Communities

#### 26. ELECTION OF CHAIRPERSON

The Chairperson of the meeting, Councillor C Green requested nominations to chair the meeting because she was unwell. Councillor Mike Clarke was nominated and seconded and he took the chair for the remainder of the meeting.

#### 27. DECLARATIONS OF INTEREST

None

#### 28. APPROVAL OF MINUTES

- RESOLVED:
1. That the Minutes of the meeting of the Subject Overview and Scrutiny Committee 2 of 12 December 2017 be accepted as a true and accurate record subject to the addition of apologies for absence from Councillor Beedle.
  2. That the Minutes of the meeting of the Subject Overview and Scrutiny Committee 2 of 8<sup>th</sup> January 2018 be accepted as a true and accurate record.

#### 29. FORWARD WORK PROGRAMME UPDATE

The Scrutiny Officer presented a report identifying the items prioritised by the Corporate Overview and Scrutiny Committee including the next item delegated to this Committee. She also presented the Committee with a list of potential items for comment and prioritisation and asked the Committee to identify any further items for consideration

using the criteria form. Members were also asked to approve the feedback from the previous meetings and the list of responses including any outstanding.

There was an element of work in progress for the “Remodelling Older Persons Accommodation” and Members agreed that it should be kept on the work programme for review at a future date. A Member raised concerns about the staff structure and the number of Social Care Workers.

Members asked for the Corporate Director – Communities and ABMU and Cwm Taff representatives to be invited for consideration of the Prevention and Wellbeing and Local Community Coordination item.

A Member asked for the true cost of Parc Prison (including what Parc Prison and the third sector contributed) to be included in the “Budgetary Impacts of Parc Prison” report. Representatives from the probation service and the housing department should also be invited.

A Member asked that the report on ALN Reform included the cost of contracting out the social services assessments for DOLS.

**RESOLVED:**

**Forward Work Programme Update**

- 1 Members determined the following in relation to the feedback received from subsequent meetings:
  - 1.1 Appendix A – 12 12 2017  
With reference to the responses received in relation to Child Adolescent Mental Health Services, Members noted that most of the responses featured an element of work in progress and asked to retain the item on the FWP for future review.
  - 1.2 Appendix A – 08 01 18  
In relation to the current staffing structure for Ty Cwm Ogwr which was received as additional information, Members further requested clarification of the role of the 11 Social Care workers within the organisation.
- 2 Following the Committee’s discussions, Members determined the following in relation to the Overview and Scrutiny Forward Work Programme:
  - 2.1 Regarding the Prevention and Wellbeing and Local Community Co-ordination, Members requested that the following representation be invited to the meeting in 7 March 2018:
    - Representation from 3rd Sector;
    - Representation from ABMU / Cwm Taf.
  - 2.2 Regarding the Budgetary Impacts of Parc Prison, Members requested that the following information be included in the report request:
    - What Community Services does Parc Prison provide? What does Parc Prison give back to the County Borough of Bridgend;
    - What 3rd Sector services are provided at Parc;
    - Details of the Parc Prison’s impact on housing;
    - What input does the Probation Service have with working with the Authority and with the resettlement of prisoners;

And also the following representation be invited to the meeting:

- Representation from Health Service Provider;
- Representation from 3rd Sector – Drug and Alcohol services for example;
- Representation from Probation Service;
- Representation from housing department.

2.3 In relation to the Safeguarding item, Members requested that the following information be included in the report request:

- Costs associated to assessments that are contracted out.

The item below was highlighted by the Committee as a priority to be presented to the Corporate Overview and Scrutiny Committee for formal prioritisation:

Community Services

### 30. ECONOMIC PROSPERITY OF BRIDGEND COUNTY BOROUGH

The Head of Regeneration, Development and Property Services presented a report outlining the work of the Regeneration Service in relation to economic development and worklessness programmes and European Union funding for skills. She outlined the current position, the reduction in the number of staff providing the service, the key areas including supporting new business start-ups, supporting existing local businesses to develop, supporting new investment into the area and marketing and communications.

The Head of Regeneration, Development and Property Services outlined the economic prospects, challenges and priorities to the skills system, worklessness programmes, welfare reform and tackling unemployment and in work poverty. She explained that the focus was to mitigate the impact of austerity on the service and to provide best value. They were working closely with partners to cover any gaps in provision and there was little scope to take on any other work.

A member raised the issue of high rents in Bridgend market and asked what work was being done to attract new business. The Head of Regeneration, Development and Property Services explained that rent was only one factor and would not be enough to stop a business growing. There were a myriad of other factors such as changes to the pattern of buying. External agents had been instructed to promote the market and to simplify the rent arrangements.

The Cabinet Member for Education and Regeneration commended officers on the quality of the report. Officers were doing a sterling job for Bridgend and had a wealth of knowledge. The section accounted for a small proportion of the budget and any further cut backs would be a false economy. He was pleased that a representative from the college was at the meeting as there was an inextricable link between BCBC and Bridgend college. Contracts for phase 1 had been signed and exchanged and a site visit to Portishead had been arranged as a role model for Porthcawl. The market was important to Bridgend and he explained that he visited it several times a week. A market recovery plan was in place and the letting of the stalls had been subcontracted to professional agents. There had already been an improvement in footfall and tenancies.

A Member asked if there would be a response to the Welsh Government (WG) online consultation on Regional Investment in Wales after Brexit. The Regeneration Funding and Regional Engagement Team Leader explained that the consultation event in January 2018 was the opportunity for WG to demonstrate how a programme might look. Officers would work together and feedback. They were looking at a number of issues such as a multi annual programme and continuing a partnership approach. A lot was happening behind the scenes but at this stage there was very little detail to report.

A Member suggested that the report should be condensed into an economic prosperity plan which linked into other plans and showed the ambition of the borough. The Corporate Director – Communities explained that a large amount of work was produced on a regional basis with WG input but he would look to see what could be done.

A Member asked if there was any firm indication from WG as to how succession funding would be addressed particularly for Bridge into Work where they relied on 77% EU funding. The Regeneration Funding and Regional Engagement Team Leader explained there was no absolute certainty to date but a regional engagement team was looking at delivery across Wales. A mapping exercise would be undertaken and they would look at gaps, risks and succession planning. There would be reports at the end of March and the end of the summer.

The Bridgend College representative explained that he was concerned about the implications of Brexit. They ran European projects to upskill students and 25% of the apprenticeship budget was from the EU. WG were committed to protecting the budget because this was a significant area of growth and strength.

A Member stressed the importance of not only getting people into work but also sustainability and upskilling to keep people in work. The Head of Regeneration, Development and Property Services explained that work was being done on a Working Skills for Adults programme and upskilling through the college. It was important to assist clients in securing more secure paid employment and to support people in employment to remain, upskill and move on. Bridgend college had an important role to play this.

The Corporate Director – Communities explained that work had been undertaken looking at anti- poverty and skills programmes with the ambition of funding flexibility to bring the two together with the aim of greater efficiency and effectiveness.

A Member explained that had worked closely with officers and praised their excellent work. He was concerned about proposed cuts in bus services and the potential impact on the town centre and economic areas. The Corporate Director – Communities, explained that this was still at consultation stage at the moment. He encouraged residents to respond to the consultation and to say how they would be affected by the proposals.

The Chairperson asked a representative from Bridgend Business Forum to give an overview of the organisation. He explained that it had been set up to support and encourage communication between more than 800 members. There was a core of active members who organised workshops on topics such as legislation and social media. There were also two high profile events each year which allowed businesses to share their success, celebrate and network. Management of the Forum had been strengthened and the Executive Board would be looking to move forward.

The Projects and Business Approaches Team Leader explained that Business Wales had four officers across Bridgend offering support to new start-ups such as legislation advice. They were currently looking at increasing pop-up businesses and targeting those who were hard to reach.

A Member asked how decisions were made about which business to support financially. The Projects and Business Approaches Team Leader explained that businesses were not always seeking financial support. There were 3 members of the team with more than 60 years of experience between them. One of the officers would meet with the applicant to understand the needs of the business and introduce them to other routes or organisations if applicable. They would look at business plans and complement the

service provided by Business in Focus. All agencies worked well together to provide a joined up service along with the local authority.

A Member referred to the longlist of sites for logistic hubs as part of a wider commitment by Heathrow and asked what would be required to get the site shortlisted. The Head of Regeneration, Development and Property Services explained that 67 sites across the UK were being considered. The Bridgend site had good access arrangements and was a flat area of land suitable for a hub. She explained that she was in touch with Welsh Government and when the date of the site visit was known, accurate information that presented the site in the best light would be provided. It was difficult to assess how serious plans were and how much should be invested in the scheme at this stage although it was recognised that staff should be proactive rather than reactive. The Corporate Director – Communities explained that it would be helpful to be the preferred site in Wales, to gain political engagement then to contact local companies and ask them to demonstrate their support

A Member stated that when it came to the best use of resources, work carried out behind the scenes was not always appreciated. There were numerous benefits from tourism and one officer was a concern.

The Cabinet Member for Education and Regeneration explained that when it came to tourism, BCBC had institutional knowledge and he believed the county was a “sleeping giant” when it came to tourism and it was a false economy to cut back in this area.

A Member referred to the lagoon project and electrification of the railway and asked if there was any progress. The Head of Regeneration, Development and Property Services explained that these were both Swansea projects so BCBC did not have a large role to play in terms of getting the projects up and running. Projects of that nature created demand for work and skills and it was important to make sure the local economy would benefit.

The Cabinet Member for Education and Regeneration explained that he had been given a presentation on the lagoon project and the significant global technology associated with it. He was disappointed with the decision to end electrification of the railway at Cardiff and informed members that the Cabinet Member for Communities was in the process of drafting a letter to the AM's and Welsh Government requesting that Bridgend had a proper place in the Metro scheme.

A Member raised the issue of access to computers for residents in some parts of Bridgend such as Blaengarw. A number of businesses only allowed job applications on line which excluded applications from a number of households. It was not always possible to get to interviews on industrial estates by bus so once again applicants without transport were excluded from applying for certain jobs.

A Member asked what was being done to develop entrepreneurs in schools. He was advised that there was an active programme with officers going into the schools to deliver workshops etc. It was down to the schools to initiate contact but the results were positive. The Head of Regeneration, Development and Property Services explained that the Welsh Baccalaureate qualification included elements such as finding a product, marketing and selling it.

A Member asked what period the data from the Annual Population Survey referred to because there was no date attached to the statistic. The date was unavailable so Members recommended that when any further data was presented to Committee it was imperative that a date was also referenced

The representative from Bridgend College added that they worked closely with Tata Steel and that Tata Steel had the second largest number of apprentices in Wales.

**RECOMMENDATIONS**

- a) Members commended the work currently being undertaken within the Local Authority on economic development in Bridgend, but recommended that the Directorate consider condensing the information provided within the report into the production of an Economic Prosperity Plan. This plan would enable members of the public to easily digest and review the work being carried out in the service area. Members further recommended that the plan detail:
  - Where are we now?
  - Where do we want to be?
  - How will we get there?
  - How will we know when we have got there?
  - How will we know if we have been successful?
  - What has been achieved?
- b) Members expressed concerns regarding the potential gaps in funding post Brexit and the Committee recommended that urgent clarification be sought from Welsh Government regarding addressing succession funding planning.
- c) Members highlighted the false economy in making cuts within the tourism service area and emphasised the need for a strong tourism presence to support employment and regeneration in the Borough, with particular reference to Cardiff City Deal and the prospective Heathrow Logistics Hub. Therefore the Committee recommended that sufficient resource was allocated to the collation of the Destination Management Plan, not necessarily from within the Local Authority but from effective partnership and collaborative working.
- d) The Committee queried what support was available for citizens in the Borough with gaining information and applying for current employment opportunities who do not have access to the internet, as they may well have the skills required for the role but were being excluded for not having the ability to get online. Therefore Members recommended that new innovative ways of working were pursued into how businesses could advertise current jobs without using the internet and then how without access could they communicate with the employer. The Members suggested using a central area/hub/community centre.
- e) In conjunction with the above comment and recommendation, Members emphasised the importance of improved transport links to isolated areas within the Borough, to enable commuting to places of employment and accessing training. Taking into account the lack of internet access in these areas, the Committee consequently recommended that the Directorate target consultation to seek the views and comments regarding the proposed cuts to bus services.
- f) Members made reference to the statement made in the report regarding the most recent data from the Annual Population Survey and highlighted that there was no date attached to the statistic. The Committee therefore recommended that when any further data is presented to Committee that it is imperative that a date is also referenced.

**Additional Information**

- The Committee stressed the need for schools to target and develop their young entrepreneurs within their secondary schools and colleges by being proactive in



**SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2 - WEDNESDAY, 7 FEBRUARY 2018**

requesting support and advice from the Local Authority and the third sector. In relation to this, Members requested to receive a case study following an entrepreneurship to evidence what was offered and the outcome following it – have they succeeded?

31. URGENT ITEMS

None

The meeting closed at 11:30

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO THE SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2

17 APRIL 2018

### REPORT OF THE CORPORATE DIRECTOR – OPERATIONAL AND PARTNERSHIP SERVICES

#### FORWARD WORK PROGRAMME UPDATE

#### 1. Purpose of the Report

- a) To present the items prioritised by the Corporate Overview and Scrutiny Committee including the next item delegated to this Subject Overview and Scrutiny Committee;
- b) To present the Committee with a list of further potential items for comment and prioritisation;
- c) To ask the Committee to identify any further items for consideration using the pre-determined criteria form;
- d) To consider and approve the feedback from the previous meetings of the Subject Overview and Scrutiny Committee 2 and note the list of responses including any still outstanding at Appendix A.

#### 2. Connection to Corporate Improvement Objectives / Other Corporate Priorities

- 2.1 The key improvement objectives identified in the Corporate Plan 2016–2020 have been embodied in the Overview & Scrutiny Forward Work Programmes. The Corporate Improvement Objectives were adopted by Council on 1 March 2017 and formally set out the improvement objectives that the Council will seek to implement between 2016 and 2020. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

#### 3. Background

- 3.1 Under the terms of Bridgend County Borough Council's Constitution, each Overview and Scrutiny Committee must publish a Forward Work Programme (FWP) as far as it is known.
- 3.2 An effective FWP will identify the issues that the Committee wishes to focus on during the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be adopted; i.e. will the Committee be undertaking a policy review/ development role ("Overview") or performance management approach ("Scrutiny").

## Feedback

- 3.3 All conclusions made at Subject Overview and Scrutiny Committee (SOSC) meetings, as well as recommendations and requests for information should be responded to by Officers, to ensure that there are clear outcomes from each topic investigated.
- 3.4 These will then be presented to the relevant Scrutiny Committee at their next meeting to ensure that they have had a response.
- 3.5 When each topic has been considered and the Committee is satisfied with the outcome, the SOSC will then present their findings to the Corporate Overview and Scrutiny Committee (COSC) who will determine whether to remove the item from the FWP or to re-add for further prioritisation at a future date.
- 3.6 The FWPs will remain flexible and will be revisited at each COSC meeting with input from each SOSC and any information gathered from FWP meetings with Corporate Directors and Cabinet.

## 4. Current Situation / Proposal

- 4.1 Attached at **Appendix B** is the overall FWP for the SOSCs which includes the topics prioritised by the COSC for the next set of SOSCs in Table A, as well as topics that were deemed important for future prioritisation at Table B. This has been compiled from suggested items from each of the SOSCs at previous meetings as well as the COSC. It also includes information proposed from Corporate Directors, detail from research undertaken by Scrutiny Officers and information from FWP Development meetings between the Scrutiny Chairs and Cabinet.
- 4.2 The Committee is asked to first consider the next topic they have been allocated by the COSC in Table A and determine what further detail they would like the report to contain, what questions they wish Officers to address and if there are any further invitees they wish to attend for this meeting to assist Members in their investigation.
- 4.3 The Committee is also asked to then prioritise up to six items from the list in Table B to present to the COSC for formal prioritisation and designation to each SOSC for the next set of meetings.

## Corporate Parenting

- 4.4 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent', therefore all Members have a level of responsibility for the children and young people looked after by Bridgend.

- 4.5 In this role, it is suggested that Members consider how each item they consider affects children in care and care leavers, and in what way can the Committee assist in these areas.
- 4.6 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

#### Identification of Further Items

- 4.7 The Committee are reminded of the Criteria form which Members can use to propose further items for the FWP which the Committee can then consider for prioritisation at a future meeting. The Criteria Form emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation and to ensure a strategic responsibility for Scrutiny and that its work benefits the organisation.

### **5. Effect upon Policy Framework & Procedure Rules**

- 5.1 The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend. Any changes to the structure of the Scrutiny Committees and the procedures relating to them would require the Bridgend County Borough Council constitution to be updated.

### **6. Equality Impact Assessment**

- 6.1 There are no equality implications attached to this report.

### **7. Financial Implications**

- 7.1 There are no financial implications attached to this report.

### **8. Recommendations**

- 8.1 The Committee is recommended to:
- (i) Approve the feedback from the previous meetings of the Subject Overview and Scrutiny Committee 2 and note the list of responses including any still outstanding at Appendix A;
  - (ii) Identify any additional information the Committee wish to receive on their next item delegated to them in the FWP including invitees;
  - (iii) Identify any further detail required for other items in the overall FWP at Table B of Appendix B;

- (iv) Identify any additional items using the criteria form, for consideration on the Scrutiny Forward Work Programme following the Annual Meeting of Council in May 2018;

**PA Jolley**

**Corporate Director - Operational and Partnership Services**

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**Background documents**

None.

Date of meeting	Item	Members wished to make the following comments and conclusions:	Response/Comments
07-Mar-2018	Prevention and Wellbeing and Local Community Coordination	The Committee complimented the vast amount of work that was being undertaken and the good services that were being provided for the most vulnerable people in the County Borough.	
		The Committee agreed that the subject of Partnerships and Joint Working in relation to Prevention and Wellbeing, such as in respect of the Police and Fire Service, be put forward for the Corporate Overview and Scrutiny Committee's item of Collaboration Working on their FWP.	
		<b>Additional Information</b>	
		The Committee requested clarification of the statistic that 75% of women over 65 live alone.	
		The Committee expressed concern over any proposed future budget cuts to the third sector as whilst the budget involved is not huge, many of the services provided under the Prevention and Wellbeing banner rely heavily on third sector involvement and the resulting impact of removing such services would be extremely significant to local communities. The Committee asked for clarification over how the Authority expects the third sector to provide more support and take on more provision with less funding.	

		<p>The Committee commented on the fact that whilst a lot of Officers refer to the 'One Council' approach, there seems little evidence of this occurring in practice. Members used the example of this particular item on Prevention and Wellbeing, pointing out that the report shows little of how other Directorates are involved in this work. The Committee requested clarity over this, both in relation to evidence on this particular subject and in the wider context of how corporately the 'One Council' Theme was being disseminated down through the Authority to ensure that all Directorates were working together to achieve joint Corporate Priorities.</p>	
		<p><b>Further Points</b> The Committee heard evidence that the Public Service Board would be developing indicators that will illustrate how the Ageing Well Plan is contributed to by partners and how the quality of life of older people is impacted. Members proposed that this be picked up by the PSB Overview and Scrutiny Panel.</p>	Scrutiny to pick up



## Scrutiny Forward Work Programme

Table A

The following items were previously prioritised by the Subject OVS Committees and considered by Corporate at its last meeting where the top three items were scheduled in for the next round of meetings:

Date	Subject Committee	Item	Specific Information to request	Rationale for prioritisation	Proposed date	Proposed rationale for timing from Officers	Suggested Invitees	Prioritised by Committees	Webcast
19-Apr-2018	SOSC 3	Emergency Housing	<p>Is the current emergency housing provided by BCBC meeting the needs of the service users?            Is the current provision a good use of public resources?            Should an alternative provision be made to ensure families, in particular children, achieve their potential.            Service user numbers            Service user demographic –ages, disabilities, gender            Outcomes            Challenges faced daily by families using provision –health, dentist, mental health, schools            *Members have requested a possible site visit/ Photos of facilities</p>	members asked for this item to be prioritised by the Corporate Committee to address the homelessness across the county which has increased and can be seen by the increased number of people sleeping in tents.			<p>Andrew Jolley, Corporate Director – Operational and Partnership Services;            Martin Morgans, Head of Performance and Partnership Services            Lynne Berry, Group Manager Housing            Cllr Dhanisha Patel, Cabinet Member - Wellbeing and Future Generations;            Representative from Gwalia            Representative from Shelter Cymru            Representative from Pobl Group            Representative from Llamau            Representative from The Wallich</p>	SOSC3 SOSC 1	
Date TBC Following Annual Meeting	SOSC 1	Budgetary Impacts of Parc Prison	<p>How much core funding does BCBC receive to deal with the impact of a prison being located within its boundary?            What is the true cost of servicing this need?            Is there a different impact due to Parc Prison being privately run as opposed to being run by the Prison Service?            Educational aspects in prisons and their impact;            What Community Services does Parc Prison provide? What does Parc Prison give back to the County Borough of Bridgend;            What 3rd Sector services are provided at Parc;            Details on the impact on housing;            What input does the Probation Service have with working with the Authority and with the resettlement of prisoners.</p>		Proposed by Directorate for May-June 2018	Ongoing discussions with WG over financial position -more appropriate to receive later in year	<p>Susan Cooper, Corporate Director Social Services and Wellbeing            Jacqueline Davies, Head of Adult Social Care            Cllr P White, Cabinet Member Services and Early Help            Cllr Charles Smith, Cabinet Member for Education and Regeneration;            Representative from Parc prison;            Representation from Health Service Provider;            Representation from 3rd Sector – Drug and Alcohol services for example;            Representation from Probation Service;            Representation from housing department.</p>		
Date TBC Following Annual Meeting	SOSC 2	Home to School Transport	<p>To provide assurances on rationalisation of Learner Transport as far as possible in order to make budget savings:             Update on pilot that school transport team proposing to run in Spring and Summer terms 2017-2018 - to support the enforcement of bus passes on home to school transport contracts. As part of this pilot, the Authority is also investigating opportunities to track the use of our school bus services by individual pupils.             Update on Recommendation from BREP:            The Panel recommend the need for the Authority to adopt a Corporate approach in relation to Home to School Transport maximising the LA's minibuses such as those used for day centres. It is proposed that this be supported by slightly amending the opening and closing times of day centres so that the buses can be available for school transport. Other aspects that could be considered include the exploration of whether school staff could transport children and young people instead of hiring independent drivers.             To test and scrutinise the current licensing and school transport regime to gain assurances that it provides adequate protection against the potential of putting children and vulnerable children at risk from those who are in a position of trust.            Changes to the DBS status of their employees to be scrutinised to ensure that children are not being put at undue risk.            To provide robust scrutiny and recommendations on how the current regime can be improved.            To provide assurances to the public and maintain public confidence in the system of school transport</p>	<p>To provide assurances on rationalisation of Learner Transport as far as possible in order to make budget savings.            To test and scrutinise the current licensing and school transport regime to gain assurances that it provides adequate protection against the potential of putting children and vulnerable children at risk from those who are in a position of trust.            Changes to the DBS status of their employees ought to be scrutinised by an Overview &amp; Scrutiny Committee at the earliest opportunity to ensure that children are not being put at undue risk.            To provide robust scrutiny and recommendations on how the current regime can be improved.            To provide assurances to the public and maintain public confidence in the system of</p>			<p>Lindsay Harvey, Interim Corporate Director - Education and Family Support;            Cllr Charles Smith, Cabinet Member for Education and Regeneration;            Nicola Echanis, Head of Education and Early Help.            Mark Shepherd, Corporate Director Communities;</p>		

Page 18			<p>Report to include Update on the current arrangements of how licensing and school transport operates within the County Borough since the change in 2015 to the Police National Policy for disclosing non-conviction information to the local authority. Information to include a report from South Wales Police on its approach to disclosing information it holds about licencees following arrests, charges and convictions. What is the current relationship between the local authority's licensing and school transport departments in relation to the disclosure of information from South Wales police? Is there sufficient oversight on behalf of the local authority and a risk of contractors withholding information which may prejudice the continuation of their contract?</p> <p>Further proposed that Communities be invited to add to report and attend meeting to update Committee on safe routes assessment to determine what work has been undertaken since funding was allocated to this over a year ago.</p>	school transport					
Date TBC Following Annual Meeting	SOSC3	Highways Services	To include information of efficiency savings and the impact of what the MTFS has on the service			Proposed by HOS as had been drafted previously for scrutiny but did not go due to timing issues - felt that Mmembers need to know info - <i>could this be an information report instead?</i>	Mark Shepherd, Corporate Director Communities; Cllr Richard Young, Cabinet Member – Communities; Zak Shell, Head of Streetscene; Andrew Hobbs, Group Manager Streetworks		
	SOSC 1	School Standards	<p>Requested from SOSC 1 meeting in February to receive a further report at a meeting in the near future, (to be agreed by Corporate Overview and Scrutiny), incorporating the following:</p> <ul style="list-style-type: none"> <li>• School Categorisation information;</li> <li>• In relation to Post-16 data at 4.53 of the report, the Committee requested that they receive the baseline for each school to give a better indication of how each school has improved;</li> <li>• Information on Bridgend's ranking for Key Stage 4 based on the latest results;</li> <li>• Information on what targets were set at each stage in order to determine whether the performance was expected and possibly a cohort issue or whether any actuals differed significantly from the targets set;</li> <li>• Information that the Consortium has gathered through drilling down into each schools' performance to determine what challenges schools face;</li> <li>• Further detail of the performance of those with ALN attending the PRU or Heronsbridge School</li> </ul>				Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Mandy Paish, CSC Senior Challenge Advisor; Mike Glavin, Managing Director CSC Representative from School Budget Forum		

Page 19			<p>as Members felt this was not incorporated into the report to a great degree;</p> <ul style="list-style-type: none"> <li>• Information on the work that the Consortium is doing to identify the variation for each secondary school at Key Stage 4, and what is being done about it;</li> <li>• More information in relation to each schools performance – not necessarily more data but detail of the where, what and how in relation to good and poor performance for each school so that the Committee has an overall understanding of the current situation and priority schools in Bridgend;</li> <li>• What extent are schools responding to the changes recently introduced such as the removal of Btec etc, to ensure they are still meeting the needs of the pupils;</li> <li>• What work is being done to mitigate against future dips in performance resulting from any changes to curriculum or changes to performance measures;</li> <li>• Evidence of how the Consortium has made a direct impact on schools and school performance, what outcomes can they be measured on in relation to Bridgend to assure Members of value for money;</li> <li>• What is being done to mitigate against the impact of changes in teachers to ensure that this does not have a resulting impact on the performance of pupils;</li> <li>• Performance in relation to vocational qualifications and non-core subjects – where are there causes for concern and where there is excellent work taking place etc.</li> </ul>						
	SOSC 2	Safeguarding	<p>To include Safeguarding activity in both Children and Adult Services. To also cover:</p> <ul style="list-style-type: none"> <li>• Regional Safeguarding Boards</li> <li>• Bridgend Corporate Safeguarding Policy</li> <li>• Child Sexual Exploitation (CSE)</li> <li>• Deprivation of Liberty Standards (DOLS)</li> </ul> <p>Report to provide statistical data in relation to service demands and evidence how quickly and effectively the services are acting to those needs.</p> <p>To evidence how the two services are working together and the impact on the LAC population.</p> <p>To receive the outcome of the in depth analysis which was currently being undertaken within the Council.</p> <p>What costs are associated to assessments that are contracted out.</p>	<p>Members stressed that this subject must be considered by Scrutiny on their FWP as is a huge responsibility of the Authority and Scrutiny must ensure the work being undertaken to protect some of the most vulnerable people is effective and achieving outcomes.</p>	<p>Pilot for Advocacy ends April. Therefore proposed date May/June 2018.</p>		<p>Susan Cooper Corporate Director Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Jacqueline Davies, Head of Adult Social Care; Laura Kinsey, Head of Children’s Social Care; Elizabeth Walton James, Group Manager Safeguarding and Quality Assurance Richard Thomas, Strategic Planning and Commissioning Officer</p>	SOSC2 Jan 18	
	SOSC 3								

Table B

The following items were deemed important for future prioritisation:

Item	Specific Information to request	Rationale for prioritisation	Proposed date		Suggested Invitees		Webcast
<b>ALN Reform</b>	<p>When the Act has been further progressed, report to include consideration of the following points:</p> <p>a) How the Authority and Schools are engaging with parents over the changes to the Act?</p> <p>b) What the finalised process is for assessments and who is responsible for leading with them?</p> <p>c) What involvement/responsibilities do Educational Psychologists have under the Act?</p> <p>d) Has the Act led to an increase in tribunals and what impact has this had? This is set against the context of the recent announcement by the Lifelong Learning Minister that instead of saving £4.8m over four years the Act could potentially cost £8.2m due to an expected increase in the number of cases of dispute resolution.</p> <p>e) Given that the Act focuses on the involvement of young people and their parents, what support is available for those involved in court disputes?</p> <p>f) Outcomes from the Supported Internship programme.</p> <p>g) Support for those with ALN into employment.</p> <p>h) Staffing - Protection and support for staff, ALNCO support, workloads and capacity.</p> <p>i) Pupil-teacher ratios and class sizes and impact of Act on capacity of teachers to support pupils with ALN</p> <p>j) How is the implementation of the Act being monitored; what quality assurance frameworks are there and what accountability for local authorities, consortiums and schools?</p>	Needs revisiting to monitor implementation of the Bill and if needs are being met as well as impact on future budgets -	COSC agreed with comments from Officers and will await further timing advice (March 2018)	March 2018 -Officers from the Directorate have advised that as this hasn't moved on much from the last report to Scrutiny, it may be best to postpone the item until there is more to report	Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help. Michelle Hatcher, Group Manager Inclusion and School Improvement Third Sector Representatives		SOSC 2 highlighted this item as suitable for webcasting.
<b>Advocacy</b>	<p>Advocacy for Children and Adults:</p> <ul style="list-style-type: none"> <li>• The outcome from the Advocacy Pilot Scheme</li> <li>• The current system</li> <li>• Social Services &amp; Wellbeing Act</li> <li>• Regional Children Services advocacy</li> <li>• Adult Services – Golden Thread Project</li> </ul>				Susan Cooper Corporate Director Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Jacqueline Davies, Head of Adult Social Care; Laura Kinsey, Head of Children's Social Care; Elizabeth Walton James, Group Manager Safeguarding and Quality Assurance		
<b>Annual Recommendations/feedback Update to each SOSC</b>	Update on all feedback that required follow up and recommendations - Cabinet and Officer ones <i>(COSC Receive report - SOSCs for info)</i>		Proposed for March 2018 to inform next years FWP planning		None		
<b>Care Inspectorate Wales (CIW) Inspection of Children's Services.</b>	The Committee requested that they receive an <b>information report</b> detailing the progress of the plan and update Members whether or not the actions have addressed the issues raised by the Inspectorate.		Going to Corporate Parenting on 24 Jan - Scrutiny Officers to pick up and send to Committee				
<b>Remodelling Fostering Project</b>	<p>Further project as part of the Remodelling Children's Social Services</p> <ul style="list-style-type: none"> <li>- Detail regarding the upskilling of three internal foster carers to provide intensive, therapeutic step down placements as part of Residential Remodelling project</li> <li>- Review of the foster carer marketing and recruitment strategy at a draft/early stage to allow members input into the process</li> </ul>	COSC have proposed that this item be considered by a future SOSC 1 for continuity purposes			Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Laura Kinsey, Head of Children's Social Care; Pete Tyson, Group Manager – Commissioning; Lauren North, Commissioning and Contract Management Officer; Natalie Silcox, Group Manager Childrens Regulated Services.		
<b>Community Services</b>	<p>Rec from BREP</p> <p>The Committee recommend that Scrutiny consider a future item on what other Local Authorities are doing to respond to the gap in provision in Community Services.</p> <p><i>(Officers proposed at fwp planning meeting to maybe use this as a bit of a reserac item in scrtuiny where represnetatives are asked form other LAs to determine what they do as this info isnt currently held by our Communities Directorate)</i></p>					SOSC2 Feb 18	

<b>Remodelling Children's Residential Services Project</b>	SOSC 1 requested that the item be followed up by Scrutiny in the future for monitoring purposes, incorporating evidence of outcomes.					
<b>CIW investigation into LAC</b>	The Committee requested that the outcome of the CIW investigation into Looked After Children be provided to Scrutiny <b>for information</b> when it becomes available.					
<b>CAMHS</b>	With reference to the responses received in relation to Child Adolescent Mental Health Services Members on 12 December 2018, Members note that most of the replies feature an element of work in progress and have asked to retain the item on the FWP for future review. To receive an update on current provision and further advise on current situation in relation to comments and conclusions made on 12 December 2018.  Update on work being undertaken throughout Wales looking at causes of mental health: 'Working Together for Mental Health'.					
<b>Empty Properties</b>	SOSC 3 requested that this item continue on FWP - reasons and purpose to be confirmed					

**The following items for briefing sessions or pre-Council briefing**

Item	Specific Information to request
Overview of Direct Payment Scheme	To update Members on the Direct Payments Process.
Social Services Commissioning Strategy	To include information on what work has taken place following the Social Services and Wellbeing Act population assessment. To also cover the following: <ul style="list-style-type: none"> <li>Regional Annual Plan</li> <li>Bridgend Social Services Commissioning Strategy</li> </ul>
Western Bay Regional Report	Update on situation and way forward with WB and Regional Working?

Residential Remodelling - Extra Care Housing	Site visit to current Extra Care Housing and then to new site once work has begun
Children's Social Services	Briefing for SOSC 1 on Child Practice Reviews - details of latest CPRs over last 12-18 months - what recommendations have come out of them, how have they been responded to, how have they helped inform future work to help safeguard children.

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO THE OVERVIEW AND SCRUTINY COMMITTEE 2

17 APRIL 2018

#### REPORT OF THE CORPORATE DIRECTOR, SOCIAL SERVICES AND WELLBEING

#### DEMENTIA SUPPORT AND CARE IN BRIDGEND COUNTY BOROUGH

##### 1. Purpose of Report

- 1.1 The purpose of this report is to provide an update to the Overview and Scrutiny Committee on the support and care for people with dementia living in Bridgend County Borough; and address specifically the questions raised by the Committee in respect of dementia in Bridgend County Borough and regionally.

##### 2. Connection to Corporate Plan

- 2.1 This report links to the below improvement priorities in the Corporate Plan 2016-20:
- Helping people to be more self-reliant;
  - Smarter use of resources;
  - Supporting a successful economy.

##### 3. Background

- 3.1 As previously reported to Committee, in 2015 Bridgend County Borough Council, in partnership with Abertawe Bro Morgannwg University Health Board (ABM UHB) and third sector, developed a Dementia Strategy and Delivery Plan. During the implementation of the plan there were a number of national changes and initiatives that impacted on how the plan should be delivered, the most of significance of which were the Social Services and Wellbeing (Wales) Act in April 2014, and the Well-Being of Future Generations (Wales) Act 2015, the development of the *National Dementia Vision for Wales 2016* and the development of the *Together For Mental Health Delivery Plan 2016 – 2019*. It was the intention of partners locally to revise the plan in the context of these changes, however further work on the Dementia Strategy was delayed by the decision to await the publication of Welsh Government's Dementia Action Plan for Wales 2018 – 2022; this plan was finally published in February 2018 with the intention of delivering on Wales as a *Dementia Friendly Nation*. The ambition of the plan was summed up by the Cabinet Secretary as follows:

*“We have a clear vision for Wales to be a dementia friendly nation that recognises the rights of people with dementia to feel valued and to live as independently as possible in their communities.”*

*Vaughan Gething, Cabinet Secretary for Health and Social Services*

- 3.2 The following statements from stakeholders and people with dementia have been adopted by Welsh Government as principles to underpin the plan:
- *We have the right to be recognised as who we are, to make choices about our lives including taking risks, and to contribute to society. Our diagnosis should not define us, nor should we be ashamed of it.*

- *We have the right to continue with day-to-day and family life, without discrimination or unfair cost, to be accepted and included in our communities and not live in isolation or loneliness.*
  - *We have the right to an early and accurate diagnosis, and to receive evidence based, appropriate, compassionate and properly funded care and treatment, from trained people who understand us and how dementia affects us. This must meet our needs, wherever we live.*
  - *We have the right to be respected, and recognised as partners in care, provided with education, support, services, and training which enables us to plan and make decisions about the future.*
  - *We have the right to know about and decide if we want to be involved in research that looks at cause cure and care for dementia and be supported to take part.*
- 3.3 It is now the intention of the Directorate to review joint intentions with partners in the light of the national Dementia Action Plan. Regionally the ABM UHB is bringing together Local Authority and other stakeholder partners, to deliver a regional approach to older people's mental health services; as well as supporting the development of local delivery boards in each local authority area.
- 3.4 Given that the plan was only published in February, work is still ongoing to finalise the terms of reference, and membership for these various groups: the groups are likely to comprise health and social care professionals as well as third sector organisations with an interest in working with people and their families with dementia. However, it will be the intention of the Council to ensure that Bridgend's local dementia strategy is refreshed and revised to reflect both the national and regional, as well as local ambitions for people living with dementia.
- 3.5 Following consultation Welsh Government has structured the National Action Plan around outcomes which follow a pathway approach to dementia care. The planned outcomes are:
- *Individuals will understand the steps they can take to reduce their risk, or delay the onset, of dementia.*
  - *The wider population understands the challenges faced by people living with dementia and are aware of the actions they can take to support them.*
  - *People are aware of the early signs of dementia; the importance of a timely diagnosis; and know where to go to get help.*
  - *More people are diagnosed earlier, enabling them to plan for the future and access early support and care if needed.*
  - *Those diagnosed with dementia and their carers and families are able to receive person-centred care and support which is flexible.*
  - *Research is supported to help us better understand the causes and management of dementia and enables people living with dementia, including families and carers, to be co-researchers.*
  - *Staff have the skills to help them identify people with dementia and to feel confident and competent in supporting individual's needs post-diagnosis.*
- 3.6 To support the delivery of the National Vision Welsh Government is investing an additional £10 million a year from 2018/19 over three years, to support the delivery of the following key actions in this document, which include:
- Developing 'teams around the individual' to provide additional support for people with dementia and their families and / or carers;
  - Reviewing and standardising the role of dementia support workers;

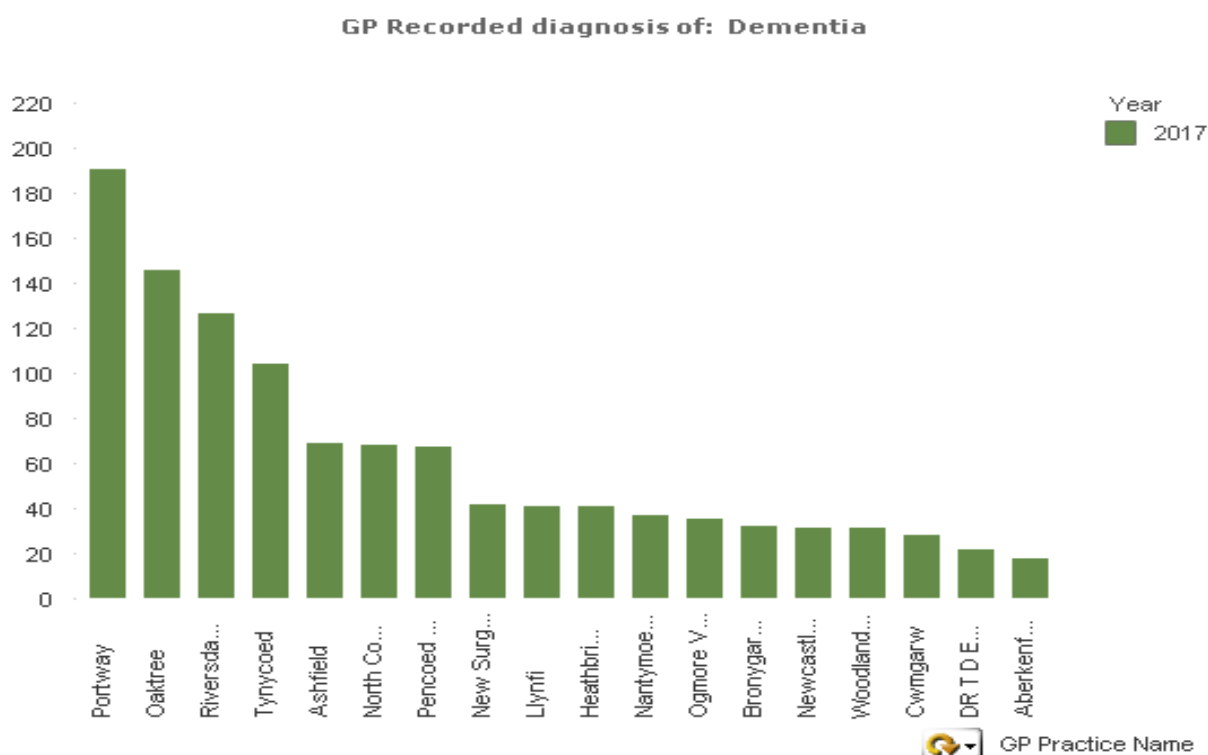


- Development of an All Wales Dementia Allied Health Practitioner Consultant post which will give advice and support to health boards and local authorities to drive forward service improvements;
- Increasing the rate and timeliness of dementia diagnosis;
- Strengthening collaborative working between social care and housing to enable people to stay in their homes longer;
- To roll out the 'Good work – Dementia Learning and Development Framework' to enable people who work with those living with dementia to have the skills to recognise symptoms earlier and help them feel confident and competent in caring for and supporting those living with dementia;
- Introducing the principles of 'John's Campaign' across all health boards and trusts.

3.7 The Council and Health Board are yet to have information on how the £10 million is to be distributed through Wales, but understand it will be distributed through the regional partnerships.

### Prevalence of dementia in Bridgend

3.8 ABM UHB has provided the following up-to-date information on people with a recorded diagnosis of dementia in 2017 in Bridgend County Borough. The following table breaks down the diagnosis by GP practice in Bridgend County Borough.

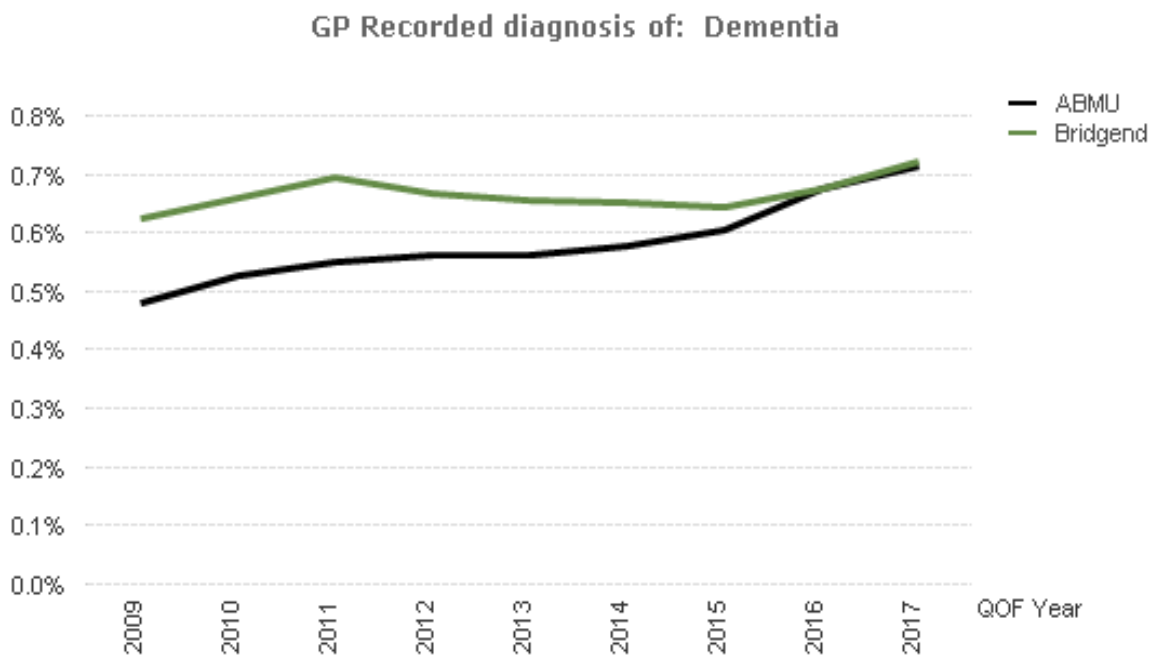


3.9 In terms of numbers of people in 2017, this is broken down in the following way:

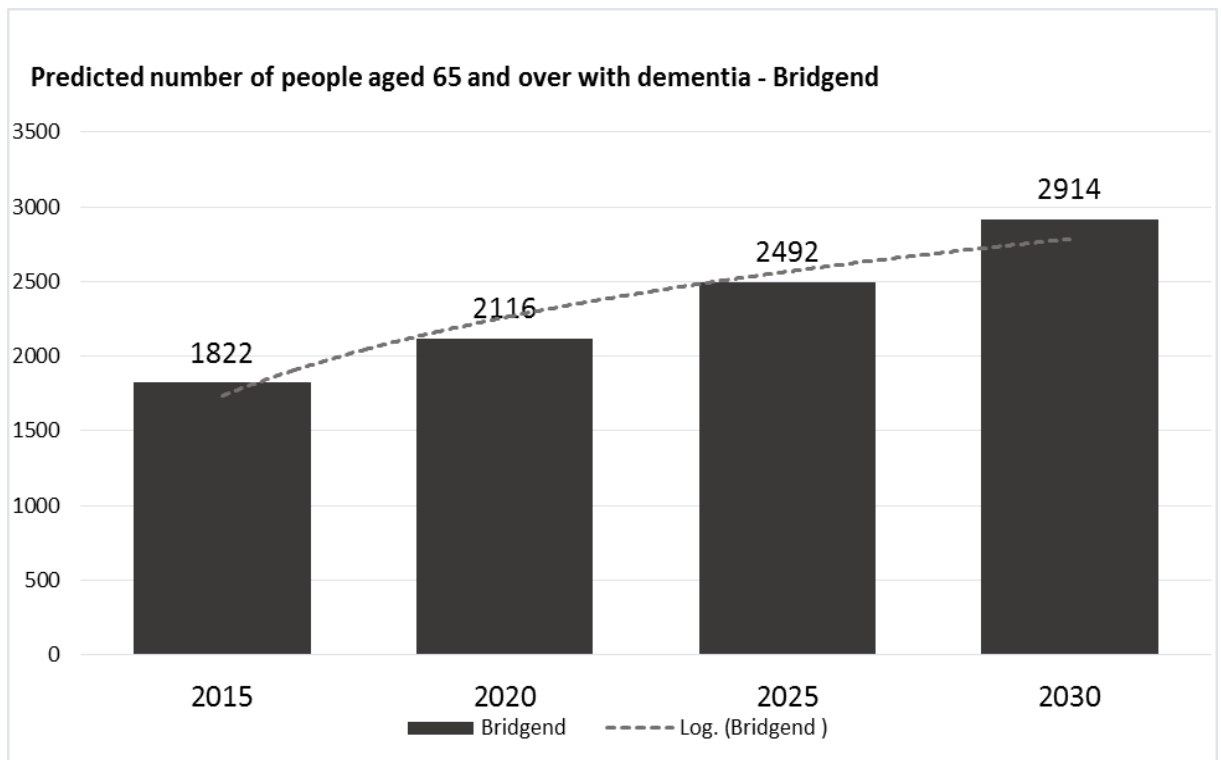
GP Practice Name	Year	Bridgend	Community Network cluster
Portway	2017	191	West
Oaktree	2017	146	East
Riversdale	2017	127	East

Tynycoed	2017	104	North
Ashfield	2017	69	East
North Cornelly	2017	68	West
Pencoed Medical Centre	2017	67	East
New Surgery Pencoed	2017	42	East
Llynfi	2017	41	North
Heathbridge	2017	41	West
Nantymoel	2017	37	North
Ogmore Vale	2017	35	North
Bronygarn	2017	32	North
Newcastle	2017	31	East
Woodlands	2017	31	North
Cwmgarw	2017	28	North
Dr T D Eales Surgery	2017	22	West
Aberkenfig	2017	18	North
<b>Total:</b>		<b>1130</b>	

3.10 The following table illustrates the increase in recorded dementia in Bridgend County Borough:



3.11 The predicted number of people over 65 in Bridgend living with dementia from the population assessment is as follows, members will note that unsurprisingly there is a difference in the figures for people with a recorded diagnosis of dementia and those predicted to be living with dementia, within the County Borough as people do live with dementia and not go through a formal diagnosis process through a consultant.



- 3.12 It is not possible to provide Members with the information about the type of dementia, the age of people and whether people were diagnosed with dementia prior to moving into the County Borough, because no data is available to provide that information.

***Review of joint intentions with health and the third sector***

- 3.13 As indicated earlier it is the intention of the Council to work collaboratively with the NHS and third sector partners to reinvigorate the local dementia strategy and delivery plan in the light of the requirements of the national Dementia Action Plan for Wales 2018 – 2022. The work to establish the regional strategic and local delivery groups is currently being progressed, and will be completed in the first quarter of 2018.

- 3.14 The Directorate in conjunction with the regional Western Bay partnership carried out a population assessment throughout 2017/2018, the key priorities highlighted in the assessment for Bridgend relating to Dementia services include:

- Improved service provision: effective joint working, provision for younger adults, more support for carers and provision for those with sensory impairment
- Improved diagnosis and timely interventions: early diagnosis, appropriate medication, and accessible assistive technology
- Improved access to better information: raised awareness, timely communication, accurate information, and effective prevention of escalation
- Improved training: staff and carers who are trained and competent dignified end-of-life care
- Improved environment: suitable care homes & accommodation, supporting independence within communities, accessible transport, and dementia-friendly communities

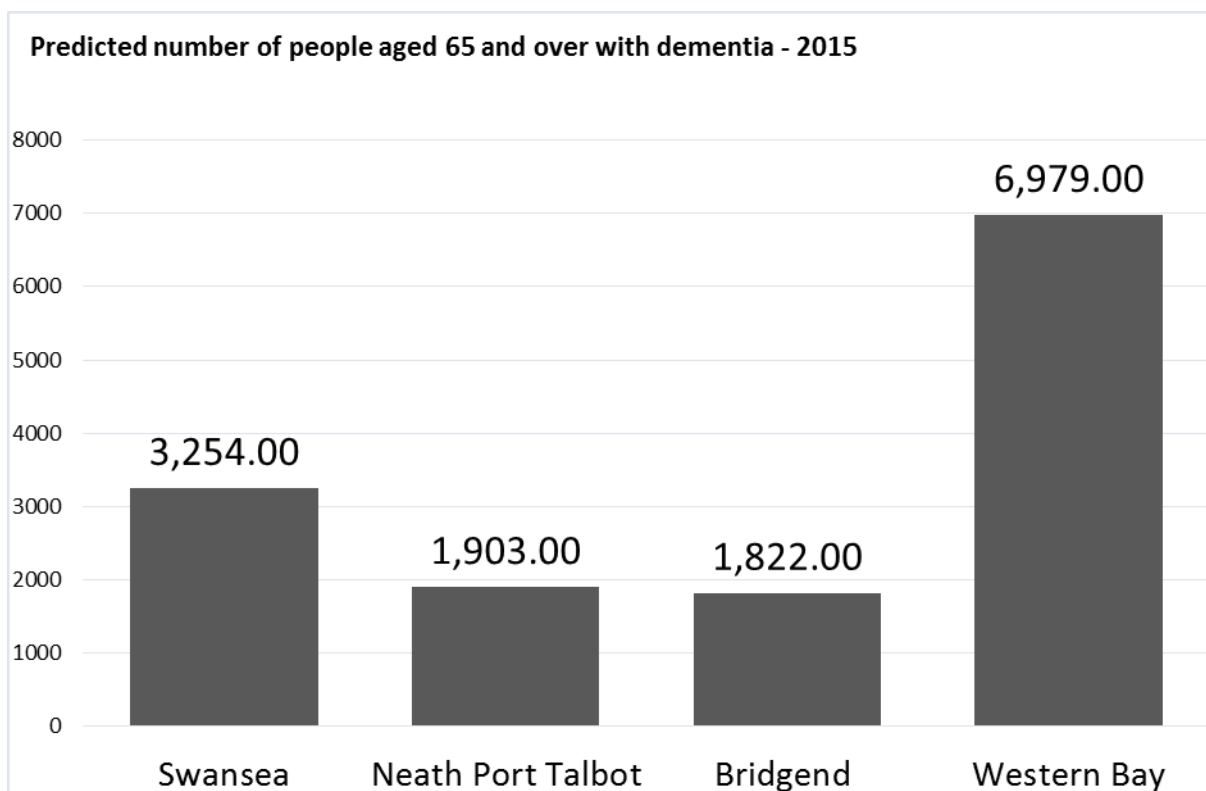
These priorities will inform both the regional and local delivery plans going forward.

### The development of nursing residential care places for people with dementia

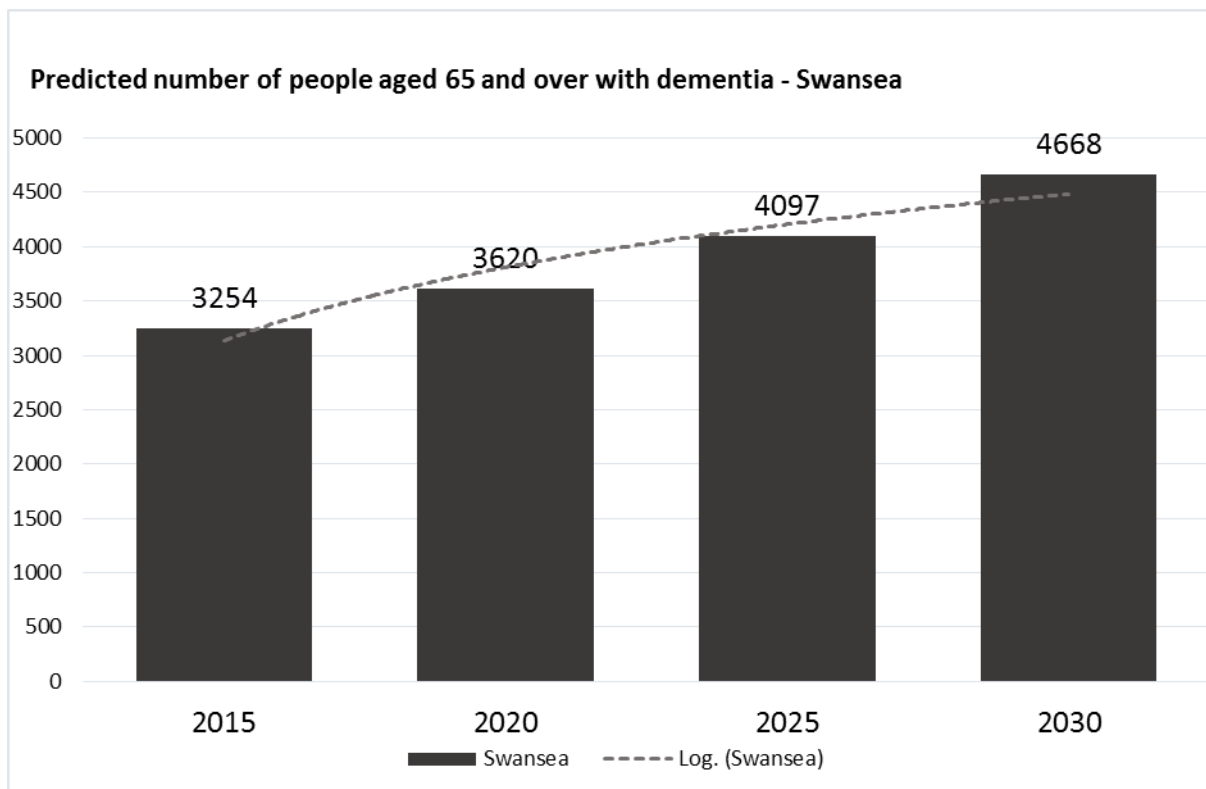
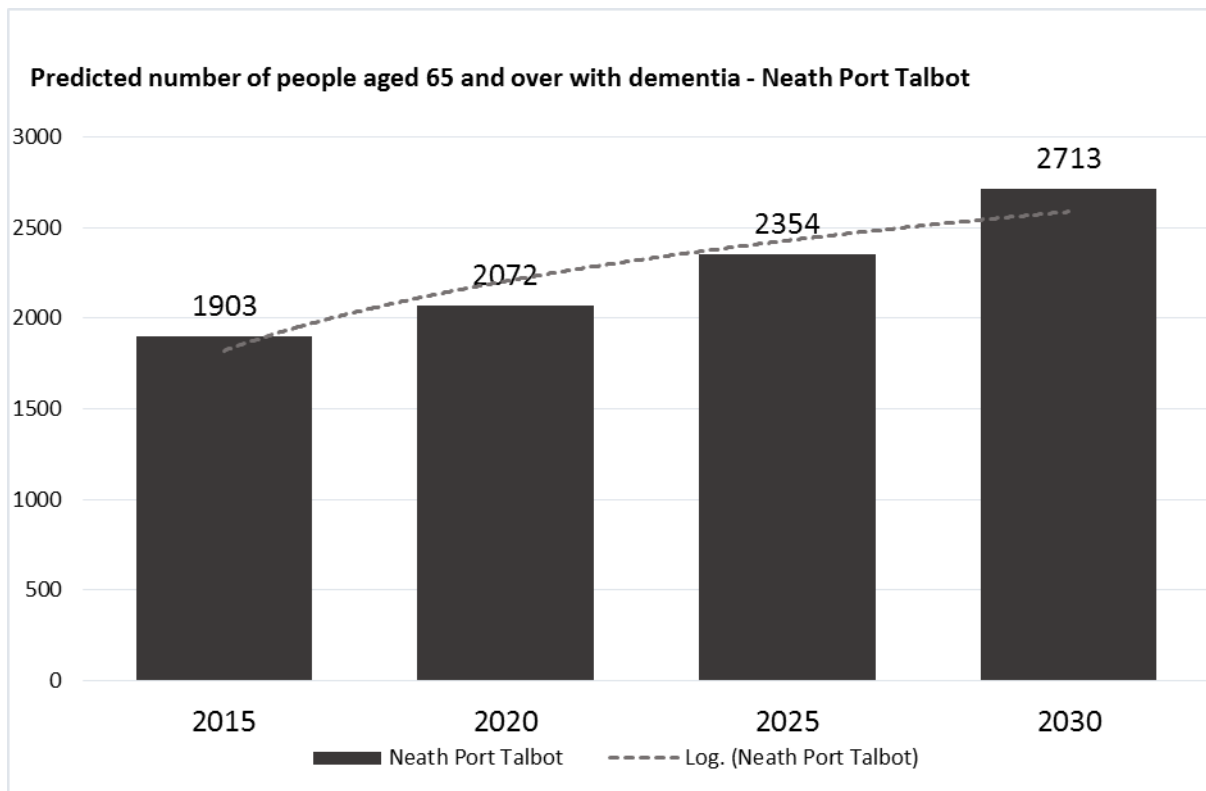
- 3.15 The Council has developed, in collaboration with the Western Bay Partnership, a regional Care Home Strategy and local Market Position Statement; the pressures and demands highlighted in both documents have been shared with the local care home provider forum, particularly in relation to the anticipated growth in people living with dementia and the anticipated need for more dementia nursing care beds.
- 3.16 In addition the Council is working in partnership on ABM University Health Board's 'Models of Care Project'. The Directorate is working on this strategic project in partnership with ABM UHB in the Bridgend area; the project is organized by the health board which is seeking to extend the number of dementia care beds within the County Borough. Members will also be aware that an existing Council home within the County Borough is to be remodelled, again with a focus on extending the provision of dementia nursing beds; the detail of this initiative is contained the report to Cabinet on Tuesday 27<sup>th</sup> February 2018.

### Comparison with Cardiff, Neath Port Talbot and Swansea

- 3.17 The following table from the Western Bay population assessment indicates the number of people predicted to be living with dementia in the counties of Bridgend, Neath Port Talbot, and Swansea in 2015.

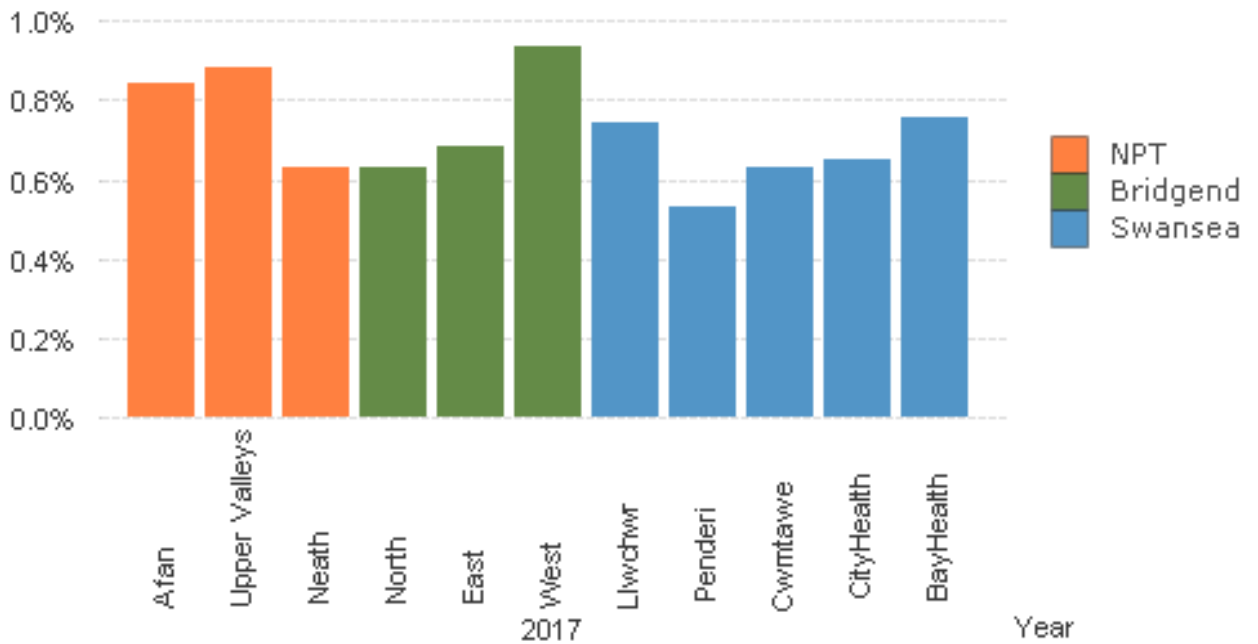


- 3.18 The following two charts predict the number of people living with dementia in Neath Port Talbot and Swansea, and can be compared to the chart above Bridgend in paragraph 3.11.

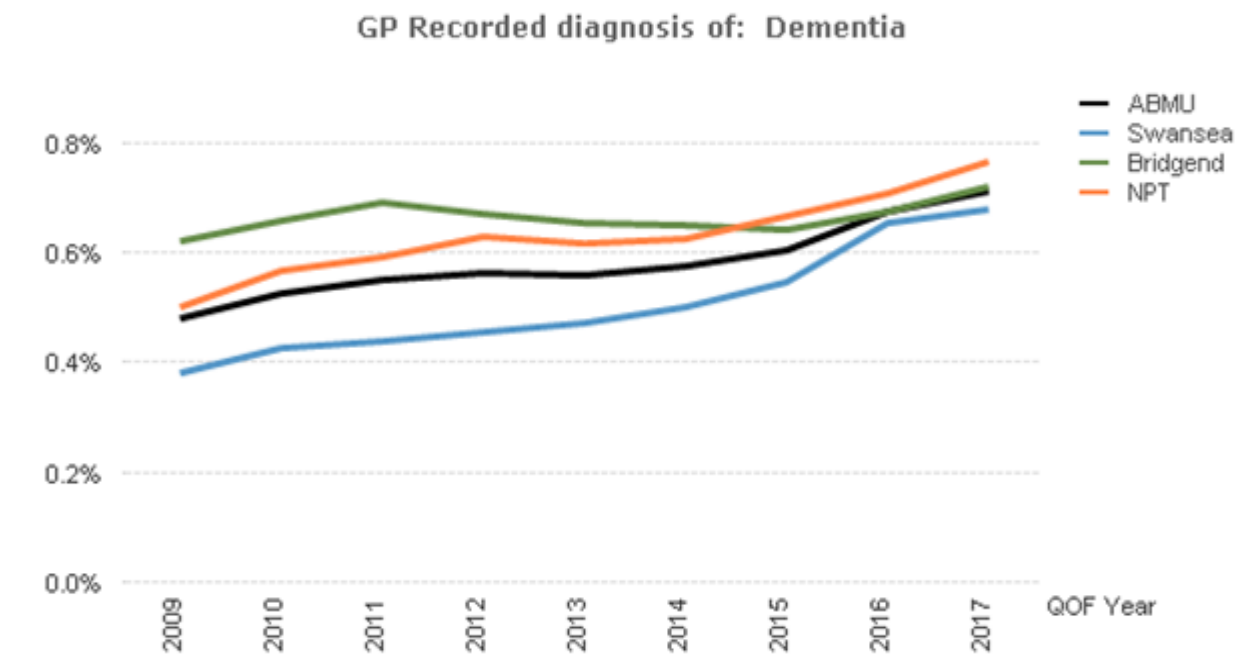


3.19 The recorded diagnosis by GPs of dementia across the region is illustrated in the following chart:

### GP Recorded diagnosis of: Dementia

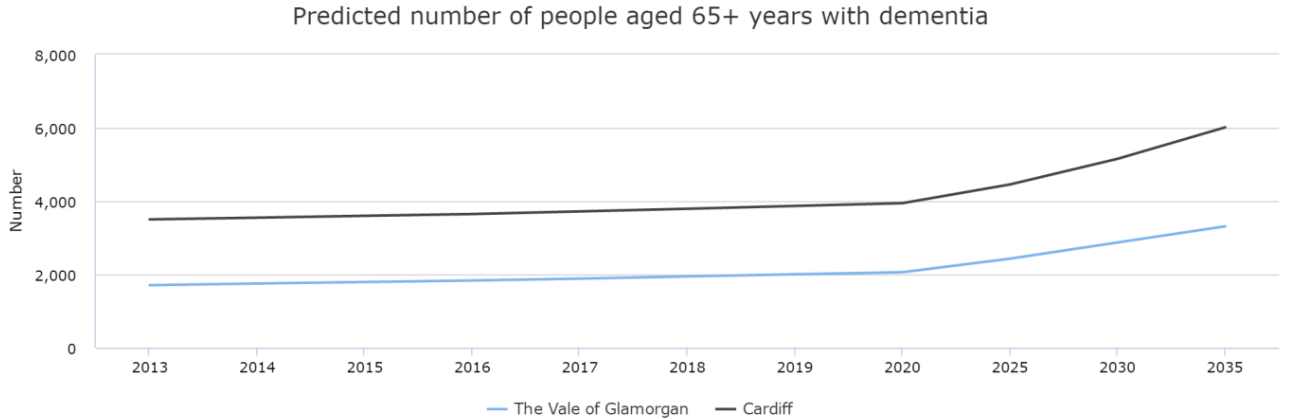


3.20 The following table indicates the recorded diagnosis of dementia across the ABM University Health Board region:



3.21 The following information is taken from Cardiff and the Vale of Glamorgan's Population Needs Assessment for the Social Services and Well-Being (Wales) Act 2014.

3.21.1 The prevalence and predicted number of older people aged 65 and over with dementia in Cardiff and the Vale of Glamorgan is illustrated in the following Chart:



3.21.2 There are estimated to be 5,000 people with dementia in Cardiff and the Vale of Glamorgan, nearly 6 in 10 (58%) of whom have a diagnosis.

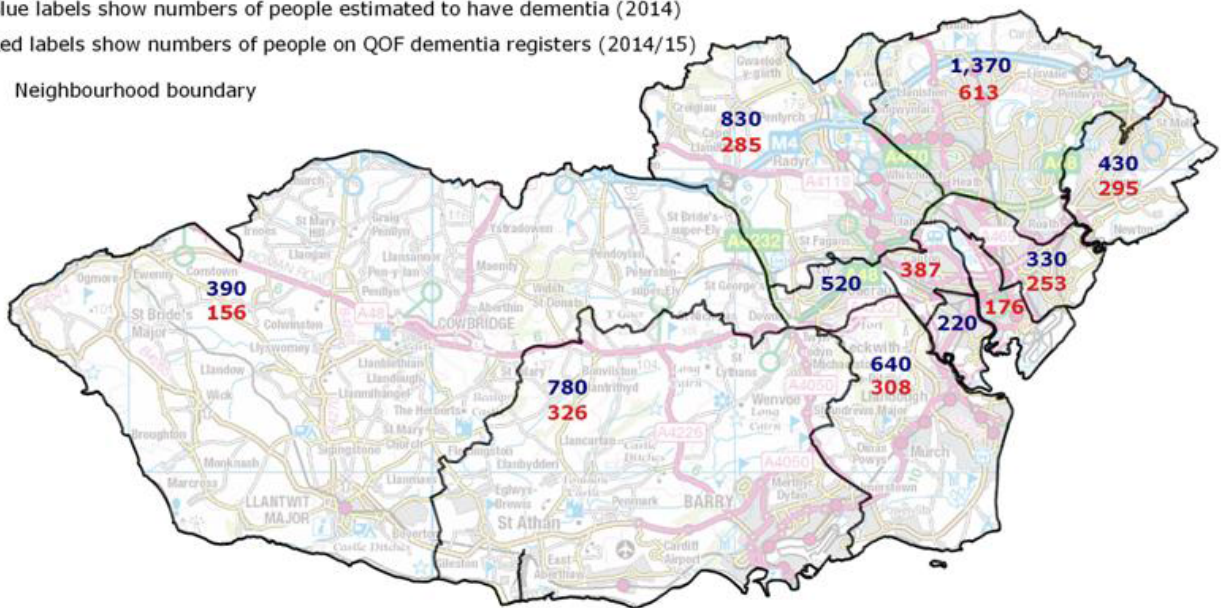
**People with dementia, 2014 / 2014/15**

Neighbourhood management areas in Cardiff & Vale UHB

**390** Blue labels show numbers of people estimated to have dementia (2014)

**156** Red labels show numbers of people on QOF dementia registers (2014/15)

Neighbourhood boundary



Produced by Public Health Wales Observatory, using MYE (ONS), Daffodil & QOF (WG)  
 © Crown Copyright and database right 2016, Ordnance Survey 100044810

3.23 The population assessment has indicated that there will be an increase in the prevalence of dementia in Bridgend County Borough. The Population of older adults 65+ is predicted to increase by 48% by 2030, and it is well known that dementia is more common as people age; for example one in 14 people over 65 and one in 6 people over 80 will have a form of dementia. This is likely to mean, that somewhere in the region of 3000 people aged over 65, will be living with dementia in Bridgend by

2030. The increase in the population of people living to be aged 85+ is the main factor in the increase of the prevalence of dementia within the County Borough; similar increases in prevalence of dementia can be seen, probably for the same reasons, in Neath Port Talbot, Swansea and Cardiff and the Vale of Glamorgan.

### **Dementia Awareness and Dementia Friendly**

- 3.24 Bridgend Association of Voluntary Organisations (BAVO), the council's partners in delivering dementia friendly Bridgend have advised that, in the Vale of Glamorgan, Barry, and Dinas Powys are recognised by Alzheimer's Society as working towards becoming dementia friendly communities. In Barry a number of organisations are in the initial stages of receiving recognition of the Kite Mark scheme: a process that recognises an organisation as meeting established criteria to be dementia friendly. Throughout the Vale of Glamorgan a number of additional areas are in the process of establishing steering groups, and/or submitting action plans to the Alzheimer's Society to receive recognition of working towards becoming 'dementia friendly'. Two further areas in the Vale of Glamorgan, Cowbridge and Penarth, have established steering groups and have begun working towards achieving dementia friendly community status.
- 3.25 The Committee will be aware that in 2016 initial work took place within Maesteg to make it the first town within Bridgend County Borough to gain the status of 'working towards a Dementia Friendly Community'. Through partnership working BAVO, the Council and the Health Board, linked with the staff of local businesses, organisations and the Town Council, to encourage them to participate in the Dementia Friends sessions.
- 3.26 This collaboration across organisations involved working with the community to highlight the benefits that being a dementia friendly community would bring to the residents of Maesteg. This work supported the people of Maesteg to have an understanding of dementia and how it affects individuals; in turn it enabled people and their families to feel more confident about living with their dementia, knowing that within their community people had an awareness of dementia, and the community that was supportive of people to remain independent and live well with dementia.

## **4 Current Situation/Proposal**

- 4.1 Since the Maesteg launch more than 1,500 people from businesses, the emergency services, shops, churches, schools and voluntary organisations within Bridgend County Borough have become Dementia Friends. Many organisations have nominated individuals to become Dementia Champions, enabling them to deliver 'dementia friends' sessions in their organisations; and this approach has supported a sustainable way to ensure that Dementia Friends training continues to be rolled out across the County. In 2018 the areas that have obtained the status of *Working Towards a Dementia Friendly Communities* are Porthcawl, Cefn Cribwr, Cornelly, Kenfig Hill and Pyle. There are plans in place to ensure that by 2019 the areas of Pencoed and Bridgend Town will gain the same status.
- 4.2 In addition, in 2017 a partnership of Halo, BAVO and the Alzheimer's Society saw the launch of a pilot to deliver dementia friendly swimming sessions, where people living with dementia and their carers can attend the swimming pool, with assistance from trained dementia friendly staff in the pool, along with the opportunity for a meeting in



the café afterwards. There have been other initiatives such as for example, developing Memory Lane Cafe at Pyle, which was developed in partnership with the community, the Library service (AWEN) and the Community Network Team based at Pyle Resource Centre.

4.3 The rollout of dementia friendly communities is being coordinated on behalf of the local authority and health board by Bridgend Association of Voluntary Organisations (BAVO). The Council and University Health Board are continuing to support BAVO in delivering a dementia friendly Bridgend County Borough. In 2017 there was an opportunity for all Council Members to learn about the work being undertaken by BAVO in partnership with the Alzheimer's Society to support Bridgend County Borough to become a dementia friendly community, and to train as dementia friends. There are plans to offer further sessions to Members and consideration is being given to extend the training to wider staff groups.

4.4 Specialist services already in place within Bridgend include:-

- A therapy led short term specialist reablement service known as Bridgeway. Individuals are able to access the service following a social work assessment of needs.
- There are two Dementia Support workers which are funded from the Welsh Government grant known as the Integrated Change fund and are based in the Community Resource team. This service provides support to those individuals that are either pre or early diagnosed with Dementia.
- In addition, there is a well-established dementia coordinator service funded via ABM UHB and individuals access this service via a referral from a Consultant; people are followed up individually from clinic after their appointment. It provides support service and includes a home visit element and an Information, Advice and Assistance service.
- A specific social work team collocated with ABMU which is available for those individuals that are in the secondary mental health services with ABMU. There are currently 145 individuals on this team's case load and is those individuals that present with complex needs which are overseen by a clinical professional.
- In older people integrated services, there are currently in the region of 60% of the overall services where individuals are being supported whose presenting need include early stages of dementia and/or those that have been diagnosed with dementia but are able to live and manage in the community by receiving services from primary care and community based clinical support such as from a community psychiatric nurse (CPN) and services commissioned via a social worker.
- In terms of day services, there is a specialist dementia unit located within the Bridgend Resource Centre based at Waterton in Bridgend. This specialist dementia service is for people who have moderate or advancing dementia; these are people who need higher levels of staffing support to meet their needs. They are usually people whose needs could not be met fully within a community based resource or in a generic day service
- In terms of younger people with dementia, the council commissions specialist services to enable individuals to live and access community services; this would include flexible short break services to support people and their carers.
- Dementia care training is provided in collaboration with the ABMU Dementia Care Training Team. Planned training for 18/19 includes:
  - Five x 5 day series courses – 2 for domiciliary care providers, and 3 for residential care home providers

- Dementia Care for Managers – 2 day course
- Dementia Care for Social Workers – 2 day course
- Dementia Care and Learning Disability

4.5 Throughout 2018/2019, as described the Directorate will work with partners to meet the priorities identified and will include the plans detailed below:-

- Working with ABMU to increase the level of nursing beds registered for people with dementia in Bridgend;
- Longer term proposal for one of the current residential homes in BCBC to be tendered as a going concern where the longer term requirements would be to increase the number of Nursing Elderly Mentally Infirm (EMI) beds;
- The opening of two Extra care schemes in Bridgend which will open in September 2018 will have dementia friendly facilities with the environment designed to support individuals with dementia. These schemes will include the creation of 25 residential EMI beds;
- The Directorate is currently undertaking a needs led recommissioning of carers' services within the County Borough which includes an element linked to short breaks which will have a strong focus towards dementia support;
- New day opportunities are being explored;
- Work will continue in partnership with the third sector to support people with Dementia, for example, dementia café based in Pyle Life centre.

## **5. Effect upon Policy Framework and Procedure Rules**

5.1 There is no impact on the policy framework and procedure rules.

## **6 Equality Impact Assessment**

6.1 Equality Impact Assessment(s) will be undertaken on services as they are developed and delivered, as part of the implementation of the National Dementia Delivery Plan for Wales 2018 – 2022

## **7.0 Financial Implications**

7.1 The financial impact of taking forward the priorities with the National Dementia Delivery Plan will be evaluated as part of implementation of the plan locally, in the context of the current financial challenges and the need to achieve the directorate's Medium Term Financial Strategy, and in a climate of increasing demands being placed on the services provided.

## **8.0 Recommendation**

8.1 It is recommended that the Committee note and provide comment on the information contained in this report in respect of dementia support within Bridgend County Borough and progress to date in delivering a dementia friendly Bridgend County Borough.

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**March 2018**

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## **10. Background documents**

*Dementia Action Plan for Wales 2018-2022* Welsh Government 2018

<http://gov.wales/docs/dhss/publications/180214dementiaen.pdf>

*National Dementia Vision for Wales, Dementia Supportive Communities 2016* Alzheimer's Society and Welsh Government 2016

<http://gov.wales/docs/dhss/publications/110302dementiaen.pdf>

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